



Gobind Sarvar School

Parents, Guardians, or visitor conduct Policy

Under Parents, Guardians and visitors conduct, We expect all members of the community to follow these principles:

- Respect the caring ethos of our school and our School Values.
- To work together with teachers and other members of school staff for the benefit of our pupils.
- All members of the school community should be treated with respect and, therefore, we must all set a good example in our own speech and behaviour.

In order to support a safe and peaceful school environment, the school cannot accept parents, carers or visitors exhibiting the following behaviour:

- Any kind of threat
- Any kind of insult that is meant to demean, embarrass or undermine
- Any kind of conduct which undermines the safe and calm environment in a school, either in a school office, classroom, around the school site, immediately outside the school or on a school playing field. (This includes parents entering the school without a member of staff being present)
- Raising of voice so as to be intimidating
- Using loud or offensive language, such as swearing, or displaying an unacceptable amount of anger and aggression.
- Threatening physical violence to a member of the school community (including other parents or carers).
- Damaging school property.
- Abusive telephone calls, emails, letters or other forms of written communication.
- Defamatory comments about school staff, students or school board (including on social-media sites).
- The use of physical aggression towards another adult (including parents or Guardians) or child. This includes physical punishment of your own child.
- Approaching someone else's child in order to chastise them.
- Any other behaviour (can be face-to-face contact, on the telephone or written communication) which makes a member of staff or pupil feel threatened.

We hope we would never have to; however to maintain and keep our school environment respectful and peaceful we would take further actions to deal with when breach of conduct has occurred.

Procedure for dealing with abusive parents, Guardians or visitors:

Step 1- Phone call from the principal to discuss and remind of the policy.

Step 2 - Letter will be sent explaining what is considered acceptable behaviour.

Step 3 – Written warning with an invitation to discuss events.

If a second incident occurs involving the same person or persons, the Principal will write to the adult(s) informing them once again that this conduct is unacceptable and invite them in to discuss the events.



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Step 4 – Final written warning informing parents of imposed conditions.

If a third incident occurs involving the same person or persons, the principal will write to inform parents/guardians of the school's decision to impose conditions that restrict their access to the school (this includes a complete ban).

Step 5 - Letter from the school board to formal meeting.

The school board will have a meeting with the adult/s and give a decision in writing to confirm or impose step 3.

Step 6 – Involvement of the police.

Any act of actual or threatened violence will be referred to the police immediately.

Furthermore, if following a decision to ban a person from the school premises, that person nevertheless persists in entering school premises and is displaying unreasonable behaviour, such a person may be removed from the school premises.

All parents, even if excluded from school premises, have a right to seek an appointment to speak to school staff about their child's educational progress. Therefore, alternative ways will be considered for the banned person(s).

Behaviour of parents, carers and visitors will be monitored by the Principal.

In closing, we believe that maintaining a respectful and safe school environment is crucial to the well-being and development of our students. We sincerely hope that the need to implement these steps remains rare, and that together, we continue to foster a community of mutual respect, positive communication and collaboration.